Call for applications for a Post-Doctoral Research Fellowship under the project "chAnGE - Climate change and healthy AgeinG: co-creating E-learning for resilience and adaptation"
Reference: 06/BIPD/2023

1. The University of Lisbon (ULisboa) open an application for 1 (one) Post-Doctoral Research Fellowship (BIPD), funded by the European Union through the Erasmus+ Program - Partnerships for Innovation: Alliances, within the scope of the chAnGE project (Erasmus+ ERASMUS-EDU-2022-PI-ALL-INNO-EDU- ENTERP, reference N° 101109005), under the following conditions:

2. Scientific Area
Health Sciences or related scientific areas.

3. Admission requirements:
3.1 Under the terms of article 10 of the University of Lisbon's Research Scholarship Regulations, applicants may be nationals of other member states of the European Union and third countries who hold a valid residence permit or are beneficiaries of long-term resident status, under the terms of Law no. 23/2007, of July 4, as amended by Law no. 28/2019, of March 29, or with whom Portugal has entered into reciprocity agreements.

3.2 Academic qualifications: PhD in Health Sciences or Human Kinetics.

The doctoral degree was obtained within three years prior to the start date of the scholarship. The doctorate has been completed in an organizational unit other than the one awarding this scholarship.

3.3 Preferential factors:
Preference will be given to candidates who have:
i) Previous participation in European research and innovation projects addressing issues related to the assessment of environmental risks and their relationship with health, in particular in the occupational, social (ageing) and clinical context;
ii) Mastery of risk assessment methods and techniques (quantitative, observational and subjective judgments), as well as statistical analysis through techniques applied in previous projects and techniques applied in scientific publications;

iii) Knowledge of occupational, ageing and clinical contexts, through specialized training or professional experience;

iv) Scientific publications in peer-reviewed journals in the areas covered by the project;

v) Training and development of digital content, as well as management of online training platforms;

vi) Fluency in English (written and oral).

4. Deadline and form of application

4.1. The application is open from August, 18th to September 1st, 2023.

4.2 The competition will be advertised on the https://euraxess.ec.europa.eu/jobs platform and on the University of Lisbon website.

4.3 Applications should be sent to the following email address: candidaturas.rh@reitoria.ulisboa.pt, indicating the reference of the scholarship you are applying for.

4.4 The application must be accompanied, under penalty of exclusion, by the following documents:
   a) Application form identifying the candidate;
   b) Documents proving that the candidate meets the conditions required for the respective type of scholarship, namely certificates of the academic degrees required;
   c) The candidate's curriculum vitae;
   d) Letter of motivation;
   e) A commitment statement that there is no professional activity or provision of services that would violate the duty of exclusive dedication;
   i) Copy of civil identification document and, where applicable, copy of proof of residence permit or other legally equivalent document; if the identification document corresponds to the citizen’s card, the copy may be replaced by the display of the same, prior to the conclusion of the contract, if the scholarship is awarded.

4.5 Regarding the qualification certificate, if the degree was obtained at a foreign institution, it must be recognized by a Portuguese institution in accordance with Decree-Law no. 66/2018, of August 16 and Ordinance no. 33/2019, of January 25, in its wording in force on the date of application.
5. Work plan

The candidate will provide technical support to the chAnGE project team in its implementation; organization of the co-creation process of analysis of the needs of multiple stakeholders (health professionals, researchers and older people) of the "Living laboratories", through focus group methods, application of questionnaires and interactive workshops; processing of the data obtained and production of reports; support in the digitization of training materials; support in the production of dissemination materials, as well as in the creation of national databases; design and publication of two scientific articles.

6. Workplace and scientific orientation

The work will be carried out at the Rectory of the University of Lisbon, under the scientific supervision of Professor Cecília Maria Pereira Rodrigues.

7. Selection methods and how they are valued

7.1 The selection method to be used is a curricular assessment (AC = 70%) and a motivation letter (Cm = 30%). If necessary, the selection board reserves the right to call up to three candidates for an interview (E). In this case, for the candidates who go through to the interview stage, the first assessment component (AC = 50% + CM=20%) will weigh 70% and the interview will weigh 30%. The jury may not award the grant if no candidate is found with the profile considered suitable;

7.2 The Curricular Assessment (CA) is expressed on a scale of 0 to 20 points, valued to the hundredths; the Motivation Letter (CM) and the Interview (E), if any, are evaluated according to the classification levels of High, Good, Sufficient, Low or Insufficient, which correspond, respectively, to the classifications of 20, 16, 12, 8 and 4 points;

7.3. In the Curricular Assessment (CA) of the candidates, their aptitudes are assessed, weighted according to the requirements of the work plan, the final classification of the doctorate and the Experience, and it is done according to the parameters defined in the minutes of the Jury and taking into account the skills expressed by the candidate in the Curriculum Vitae in the following areas:

i) proven experience in previous participation in research and development projects (national or European) that address issues related to the assessment of environmental risks and their relationship with health, particularly in the occupational, social (ageing) and clinical contexts;

ii) proven experience in scientific publications (articles, book chapters or books), in which the candidate is author or co-author, considering their nature and impact;

iii) experience of providing services to the community and society, applied in the occupational, ageing and clinical contexts;
iv) experience in designing and writing projects;
v) advanced training in digital format in occupational, ageing and clinical contexts, as well as management of digital platforms;
vi) proficiency in English (minimum C1 level).

7.4 The Motivation Letter will be assessed objectively and systematically on the basis of the candidate's motivation, the relevance of the grant to his/her personal project, the suitability of the candidate's profile to the defined work plan, and written expression and fluency.

7.5 In the interview (E), if it is held, the knowledge and technical skills and behavioural aspects shown during the interaction between the interviewer and the interviewee are assessed objectively and systematically, namely those related to communication and interpersonal skills, information analysis and critical thinking, initiative and autonomy, planning and organizational skills; ability to integrate and collaborate in work teams.

7.6 Each of the selection methods is eliminatory.
7.6.1 Candidates who do not obtain a mark of 14 or more in the CA and 12 or more in the CM, or who are not ranked in the top 5, will be excluded from the (CA+CM).
7.6.2 Candidates who do not attend the interview or who obtain a score of less than 9.5 at the interview will be excluded from (E).

7.7 Candidates have access to the jury's minutes, which contain the evaluation parameters and respective weighting of each of the selection methods to be used, the classification grid and the final evaluation system of the method, provided if they request them.

8. Jury composition
President:
– Cecilia Maria Pereira Rodrigues, Vice-Rector of the University of Lisbon;
Effective members:
– Mónica Duarte Oliveira, Full Professor of the Instituto Superior Técnico from the University of Lisbon;
– Mário Gaspar Silva, Full Professor of the Instituto Superior Técnico from the University of Lisbon;
Alternate members:
– Maria Filomena Carnide, Assistant Professor of the Faculdade de Motricidade Humana from the University of Lisbon;
– Eduarda Marques da Costa, Associate Professor of the Instituto de Geografia e Ordenamento do Território from the University of Lisbon.

9. How the results are publicised/notified
The list of candidates admitted to and excluded from the competition, the results obtained in each stage and the final ranking list of candidates who complete the procedure are published on the University of Lisbon website at https://www.ulisboa.pt.

9.1 Candidates admitted to the first selection method will be invited to take part in the next method by email to the email address provided in their Curriculum Vitae.

9.2 Unsuccessful candidates will be notified by email with return receipt to the email address provided in the Curriculum Vitae, for the hearing of interested parties under the terms of the Code of Administrative Procedure.

9.3 The final ranking list will be notified to all candidates by e-mail with return receipt.

9.4 After the deadline for lodging a complaint against the final ranking list has elapsed, the selected candidate will be notified to submit a written declaration of acceptance of the scholarship within a maximum of 10 working days, failing which, if no justifiable reason is given within this period, this will be equivalent to renouncing or withdrawing from the scholarship.

9.5 In the event of the resignation or withdrawal of the selected candidate, the candidate ranked in the next position, if applicable, will be notified for the purposes of the previous paragraph.

10. Duration of Scholarship and Amount of Monthly Maintenance Allowance
10.1 The scholarship will last for 12 months, renewable for up to 36 months, and is scheduled to start on October, 1st 2023.

10.2 The grant will have a monthly value of €1,741.00 (one thousand seven hundred and forty-one euros).

10.3 The scholarship holder will be covered by personal accident insurance and, if they are not covered by any social protection scheme, they can ensure that they exercise their right to social security by joining the voluntary social insurance scheme, under the terms of the Code of Contributory Schemes of the Social Security System. The grant will be paid monthly by bank transfer.

10.4 The grant holder to be selected will work as a grant holder on an exclusive dedication basis under the terms of the Research Grant Holder Statute.

11. Applicable legislation and regulations

Presidente - Cecília Maria Pereira Rodrigues